



POLICY NAME	ENVIRONMENTAL POLICY
POLICY / VERSION NO.	POL015 VERSION 2
EFFECTIVE DATE	20 MARCH 2024
POLICY OWNER	EXECUTIVE LEADERSHIP TEAM

Overview

DSE Transport and its subsidiaries (collectively referred to as DSE) are dedicated to mitigating environmental impacts associated with our operations. This policy outlines our commitment to environmental responsibility and provides guidelines for sustainable practices.

Scope

This policy applies to all individuals affiliated with DSE, including employees, casuals, contractors, and temporary workers, regardless of their employment status. It encompasses activities, products, and services conducted at all DSE sites, as well as off-site operations.

Principles

At DSE we adhere to the following principles to promote environmental stewardship within our organisation:

- 1. Compliance with Applicable Laws and Regulations:** DSE is committed to complying with all relevant state and national environmental laws, regulations, and initiatives pertaining to the transport industry.
- 2. Waste Minimisation and Recycling:** We strive to minimise waste generation by implementing recycling programs and utilising environmentally friendly disposal methods for archival materials and other waste streams.
- 3. Pollution Prevention:** DSE endeavours to prevent and minimise waste pollution from our activities. We promote the use of environmentally friendly fuels and cleaning products, reducing reliance on harsh chemicals.
- 4. Cultivation of Environmental Awareness:** We foster a culture of environmental awareness among our team members through education and engagement initiatives. DSE encourages team member participation in environmental management programs and energy reduction efforts.
- 5. Adoption of Sustainable Technologies:** DSE is committed to exploring and adopting alternative energy sources and low-emission technologies that align with our business goals. We continuously evaluate the economic viability of such technologies and incorporate energy-efficient practices, such as the use of energy-saving lighting, across our sites.

6. Knowledge Sharing and Collaboration: We promote the sharing of best practices for environmental management and energy efficiency among our sites and industry counterparts, fostering collaboration for collective environmental improvement.

7. Integration of Environmental Considerations in Decision-Making: Environmental and energy conservation considerations are integral to our business decision-making processes. DSE evaluates the environmental impacts of our actions and seeks to implement sustainable solutions whenever feasible.

8. Accountability and Continuous Improvement: As part of our core values, DSE acknowledges and takes responsibility for the environmental impacts of our operations. We are committed to maintaining compliance with this policy and continuously improving our environmental performance.

Commitment to Environmental Safety

DSE demonstrates its commitment to environmental safety through the following actions:

1. Integration of Environmental Requirements: Environmental considerations and waste requirements are integrated into all aspects of DSE operations, from planning to execution.

2. Workplace Environmental Assessment: We conduct regular assessments to identify, assess, and monitor environmental risks and waste management requirements at each workplace.

3. Legislative Compliance: DSE will comply with all relevant environmental and waste legislation and act in line with community expectations and standards, by ensuring sound environmental and waste management systems are in place and that DSE continues to be a model corporate citizen.

4. Establishment of Environmental Procedures: DSE establishes, documents and maintains procedures for managing environmental safeguards and waste management practices.

5. Dissemination of Environmental Information: Current environmental information is provided and disseminated to relevant stakeholders as needed to promote awareness and compliance.

6. Incident Reporting and Response: DSE promptly reports environmental and waste incidents and implements effective response measures to mitigate environmental damage and prevent future occurrences.

7. Provision of Personal Protective Equipment (PPE): Where necessary, appropriate PPE is provided to team members to ensure their safety and to minimise environmental risks.

8. Enforcement of Responsible Practices: All team members, subcontractors and suppliers are expected to operate in an environmentally and waste responsible manner. Breaches of environmental and waste practices are promptly communicated to management for appropriate action.

DSE's Environmental Commitment

DSE is dedicated to reducing our environmental footprint and upholding the highest standards of environmental stewardship. Through proactive measures, continuous improvement, and collaboration with stakeholders, we strive to achieve sustainable outcomes in line with community expectations and regulatory requirements.

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